



### PROGRAMME DESCRIPTION

The Master in Business Administration in Human Resource Management program of Lincoln University College, Malaysia (LUC) is designed to focus on the human resource elements of business and also help to develop the skills needed to contribute to the management. The program develops understanding of HRM practices across a variety of organizational settings; with an emphasis on strategic, international and comparative subject matter. LUC will provide the student the wide ranging and multi-level approach in Human Resource Management. The course appreciate and critically evaluate the latest theoretical concepts, principles, standards and frameworks of HRM practice and gain skills in solving complex scenarios related to improving the activities and functions of modern HRM.

For successful completion of Masters degree in LUC, each candidate should publish minimum of Two research articles in scopus indexed journals, with Lincoln affiliation.

### PROGRAMME AIM

The aims for the proposed programme are to create an environment of high-performance work systems in an organization. It helps to become a reflective practitioner in the field of Human Resource. The degree is acquired to develop themes by studying relevant theories, research and practices in managing people and the employment relationship. MBA in HR help the student in implementing the HR policy when and where required in an organization. Understanding of people's behavior at work station and generate the ideas to make the working environment tranquil for the employees once pursuing this course.

### PROGRAMME DURATION

Full Time : 18 Months  
Part Time: 24 Months

### CAREER OPPORTUNITIES

Students after completing this course can pursue careers in general management also in specialist HR management positions or consultancy roles in all the fields of human resource management, capable of director level. MBA in HR can get a position in personnel administration, recruitment and selection, training and development, people and organizational development, employee relations and human resource development.

**Call us :**

**1 300 880 111 (Malaysia)**  
**+603 78063478 (International)**

Web : [www.lincoln.edu.my](http://www.lincoln.edu.my) | E-mail : [info@lincoln.edu.my](mailto:info@lincoln.edu.my)



## INTAKE AND ENTRY REQUIREMENTS

**Intake:** Ongoing

### Entry Requirements:

- A bachelor's degree with minimum CGPA of 2.50 or equivalent, as accepted by the HEP Senate; or
- A bachelor's degree or equivalent not meeting CGPA of 2.50 can be accepted subject to a minimum of 5 years working experience in relevant field.

For international students: international students are required to achieve a minimum score of 6.0 for IELTS or its equivalent.

## LIST OF COURSE/MODULE OFFERED IN THE PROGRAMME

Sl. No.	Subject Name
1.	Business Accounting and Finance
2.	Business Economics
3.	Human Resource Development and Leadership
4.	Organizational Behavior
5.	Business Ethics
6.	Corporate Social Responsibility
7.	Marketing Management
8.	Strategic Management
9.	Business Research Methodology
10.	International Human Resource Management
11.	Performance Management Systems and Strategies
<b>Elective (Please choose one from the following)</b>	
12.	Corporate Governance
13.	Operations Management
14.	Entrepreneurship
15.	Diversity of Management
16.	Industrial Relations
17.	Project Work



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